



# Macola ES

## PAYROLL

### Analysis features

- Earnings Codes are accumulated by both dollars and hours, allowing analysis of productive and non-productive time ratios.
- Time-off tracking will maintain information for vacation pay, sick pay and other paid time off so your managers can focus on productivity, rather than calculating non-productive time.
- The integration with Macola ES's E-Banking package offers you the ability to maintain up-to-date cash flow analysis.
- Reporting via Crystal Reports

### More Information

For more information on Macola ES, please visit [www.macola.com](http://www.macola.com) or call 1.800.468.0834, extension 550.

**800.468.0834**



[www.macola.com](http://www.macola.com)

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## **PAYROLL**

*Macola ES's Payroll (PR) package provides the user-friendly versatility that makes payroll processing easy, regardless of the variables you have to accommodate, or the types of reports you have to generate. Having this software at your command is like having a dedicated employee at your side.*

Important advantages of Payroll are:

- Direct deposits to six different accounts
- Generate payroll automatically
- Update tax tables online
- Print W-2 forms and transmit on magnetic media

With Macola ES's Payroll (PR), processing just became easier...faster...and more flexible. PR was designed with a strong focus on ease and accessibility of information and places a wealth of information at your fingertips.

Because of PR's flexible architecture, time entry is much easier and quicker. The number of keystrokes is greatly reduced, as is the risk of keystroke error.

PR recognizes the need to submit various federal and state reports on an annual basis and others on a quarterly basis, so both reporting capabilities are built-in. You also gain the capability to clear either quarter-to-date or year-to-date figures independent of each other.

### **Flexible earnings and deductions**

PR's design was based on your input. We met accounting and payroll manager's needs by developing a system that could accommodate:

- Multiple rates of pay in a single pay period
- Piece rates
- Production bonuses
- Fair Labor Standards Act compliance for overtime calculation

### **Operational features**

Direct deposit allows your employees to have any portion of their paycheck placed in up to six different accounts. This means fewer chances for lost or stolen checks, and money savings for you by reducing the cost of purchasing checks.

- Deduction rates are designed in "table format" so that if deduction rates are changed, you need only update the affected table, not each individual employee's record, saving you time and potential entry errors.
- Declining Balance or Maximum Limit of Deduction flags can be set so that deductions are automatically turned-off at a pre-determined date, freeing you from the problems that can happen with a manual tickler system.
- Priority codes can be established for each deduction, ensuring your state's specific guidelines on garnishments and child support requirements can be met.
- There are two ways to automate the time entry process: through the use of default earnings codes and automatic time entry options in the employee status file, and the option to create a permanent time entry in the time entry screen.

